



Leslie MacKinnon
CRSP, CPHR



Lesley MacKinnon is a health & safety professional with over 20 years of experience. Her first health and safety role was with the Alberta Construction Safety Association as Technical Advisor, delivering and developing health and safety training for the construction industry. From that beginning, and throughout her career, Lesley has applied her education and extensive experience in the construction, healthcare, municipal government, environmental, and oil and gas sectors. She has managed and led professional teams delivering related programs and services in complex and demanding work environments across Western Canada. She has gained technical expertise in occupational health, safety, ergonomics, industrial hygiene, disability management, auditing, and emergency management. She holds her CRSP and is also a Certified Practitioner in Human Resources. Today, she brings a business partnering approach to her work and sees herself as a change agent. She understands that success results from inspiring organizations and its leaders to develop strategic safety initiatives that go beyond compliance and management systems. She is an advocate for psychological health and safety and mental health in the workplace and believes this will be a future focus and competence required of a safety professional as they work to support their organizations to achieve better operational outcomes in the future. Lesley currently works for JXJ Solutions Inc., a small consulting firm specializing in health, safety and environmental related work. In her role as Health and Safety Strategist, Lesley provides strategic support to clients looking to transform their safety culture, improve safety leadership, and implement change and improvement initiatives that are people focused, measurable, and sustainable.

Thursday, September 27th

Integrating Psychological Health and Safety

Integrating Psychological Health and Safety into the Workplace by unpacking the 13 factors identified in the national standard and how these factors can be integrated into an organization's current health and safety management system and human resources related programs such as on boarding, employee development, wellness, leadership and organizational culture. Additionally, topics to be included: the legal context, business case, partnering with key stakeholders, creating an action plan for implementation and compliance with new Alberta OHS legislation.

Learning Objectives:

- * Why psychological health and safety matters;
- * How to recognize and identified risks related to psychological health in the workplace;
- * Building a business case for implementing a strategy; and
- * Integrating psychological health and safety into your workplace.

The presentation will be delivered through interactive activities, self-reflection, relevant digital and lecture.



Ken Black
B. Ed, Cert. Adult Education, QSR



Ken Black is President/CEO of TechSafety Consulting Ltd. out of Edmonton, Alberta. Ken has been a contracted instructor to Alberta Association for Safety Partnerships for the past fifteen years and has been an external auditor for the past 10 years for several Certifying Partners.

Thursday, September 27th Elizabeth's Story

Ken will share a very personal and touching message in regards to family dealing with mental health and illness. Not an easy story to tell but Elizabeth was a vibrant, beautiful lady who's life ended tragically and far too soon due to mental illness. Ken's goal is to share this story so hopefully other families will recognize the signs of mental illness and not have to suffer the same loss as he and his boys are facing. Mental Illness is NOT a choice, something that you will snap out of or a weakness. This year, 1 in 5 Canadians like ME will be affected by Mental Illness. Lets stop the stigma.



Dr. Ife Abiola, BSc, MD.
Chief Medical Consultant, 420 Advisory Management



Dr. Ife Abiola joined the 420 Clinic in 2016 and has become a recognized authority in the scientific and medical applications of cannabis. Participating in numerous televised talks and forums detailing the necessity of education regarding cannabis, he has consulted and presented for such groups as Alberta Health Services, Peter Lougheed Hospital, Canadian Orthopedic Nurses Association and several other organizations and levels of government. He is a key member of the 420 Advisory Management team, providing cannabis education for medical, corporate and government clients. Dr. Abiola attended the University of Lethbridge, where he majored in Biological Science, with a focus on Behavioral Ecology in the laboratory of University president Dr. Bill Cade. He transitioned into medicine, completing his basic science, topical medicine and infectious disease observerships at the Spartan Health University School of Medicine and clinical rotations at Norwegian American Hospital in Chicago. He assisted in the Access at Madison Clinic Suboxone program for patients suffering from opiate dependency in 2014 before completing his degree in 2015 with a focus in Internal Medicine and Pain Management.

Reception - Thursday, September 27th Cannabis 101 - Medical vs. Recreational

This presentation will focus on education and the science behind the cannabis plant. We will help you understand all there is to know about cannabis, its effects and applications, various products and uses, and methods of consumption. We will debunk the myths and give you sensible, credible information about this complex plant.



Darcy Hansen
RN, COHN(C), Healthy Worker & Impairment Test



Darcy Hansen, together with Steven Dunkin, founded HD Occupational Health Services Corporation in 2013 and then purchased Healthy Worker, an Occupational Health Services provider in Lethbridge, Alberta. In 2017 Darcy Hansen created the Division Impairment Test to assist employers with issues related to impairment in the workplace. Currently Impairment Test offers the QuickTest cognitive function assessment tool, SafetyScan eye scanning impairment technology, Lifeloc Sentinel alcohol screening tool, and other impairment related services.

Reception - Thursday, September 27th

Impairment Challenges and Testing Updates

Darcy's presentation will focus on methods available to employers to assist in identifying impairment in the workplace. Impairment can come from many sources, not just cannabis, opioids or other medications, impairment can be caused by many things such as sleep deprivation, and stress. There will be practical demonstrations and details on testing options such as QuickTest, SafetyScan, Lifeloc and other impairment related services available to employers.



Ian Hooper
Director of Partnerships



Ian Hooper is the Director of Partnerships in Injury Reduction (Partnerships) of Alberta Labour. Ian has been with Partnerships for 16 years. Before undertaking the role as the Director in 2013, he was a Partnerships Consultant and worked with Certifying Partners in the areas of quality assurance and the development of program standards.

Prior to joining Partnerships, Ian worked with the Workers' Compensation Board, Alberta for over 17 years with the Employer Services Division, in various supervisory and professional roles. Ian holds a Bachelor of Commerce Degree and an Occupational Health and Safety Certificate, both from the University of Alberta.

Friday, September 28th

Partnerships COR Update



Murray Adams
Team Lead/Technical Advisor, ES



Murray Adams has been with the Government of Alberta in several departments, for over 33 years. The past 20 years have seen Murray working with the Employment Standards team, in Southern Alberta. Murray is based in Calgary and is a Team Lead & Technical Advisor. In his spare time, Murray enjoys coaching young people in the sport of curling, and spending weekends at his farm in the Drumheller area.

Friday, September 28th
Employment Standards Update 
What's new in 2018



James Wilson, WCB Manager,
Employer Accounts, Audit & Underwriting



James Wilson has worked in a variety of roles with the WCB since joining the company in March, 1989. He started as a premium auditor and moved into what ultimately became Partnerships in Injury Reduction in 1990. Since then he has been involved in all the pricing programs with the WCB and also taken on other roles and areas. Presently James is responsible for teams in Employer Account Services, Premium Audit, Claims Audit and Underwriting.

Friday, September 28th
WCB Alberta - "Bill 30 and More" 



Rob Feagan
Executive Director, OHS Program Delivery



Rob Feagan has held his position as Executive Director of Occupational Health and Safety Delivery with Labour for five years. Prior to assuming this position he served as the Director of Partnerships in Injury Reduction since 1997. Born in the Northwest Territories and educated at Dalhousie University in Halifax, Nova Scotia, Robert held various senior positions with the Government of the Northwest Territories prior to joining the Government of Alberta. He has extensive experience in negotiating unique partnership agreements with aboriginal organizations, various industry sectors, and local, as well as provincial government. Robert is a published author who enjoys a variety of activities in his spare time.

Friday, September 28th
OHS Delivery Update 



Beth Hanlon
BSc. PT., Consultant, BCL Group



Beth Hanlon has been an employer representative with BCL Consulting Group Inc. for over 16 years. She provides Workers' Compensation claims management, review and appeal services to BCL clientele. She has also provided employers with various training programs throughout her years with BCL. Beth has a Bachelor of Science in Physical Therapy (with distinction) from the University of Alberta. She worked in private practice for approximately 8 years prior to commencing her work with BCL Consulting Group Inc.

Friday, September 28th
**Claims Management for
Alberta Workers' Compensation** 
Implementation of 2018 Workers' Compensation
Legislation and Policy Changes



Brian Bell, Safety Consultant & Program Development
420 Advisory Management



Brian Bell joined 420 Advisory Management in 2018 to help clients understand the complexities of cannabis and the implications that legalization has for employers and their workplaces, and the accommodations that must be made for medical use. Brian provides stellar safety management services for corporate clients in the construction, oil and warehousing businesses, just to name a few. He offers expert advice in all matters related to OHS and develops and implements complete safety management systems so clients may obtain their Certificate of Recognition or maintain their current COR. To date, Brian has successfully investigated more than 40 serious situations, ranging from a 29-story crane lift bucket failure to situations where workers have been hospitalized for near-fatal injuries. He also offers investigative services for clients subject to an OHS "Order." A former member of the Calgary Police Service, Brian served and protected the public for over 25 years as a Constable, Patrol Sergeant, Traffic Fatal Investigation Team Sergeant, Tactical Team Sergeant and as Detective in two districts. During that time he amassed vast expertise in incident investigation, case management and emergency operations training. After his policing career, Brian spent six years with Supply Chain Management, developing safety programs and improving systems within the organization. His work helped the Calgary Distribution Center lead the nation in safety performance, eliminating lost-time claims. He also contributed to the success of the company's national business continuity program. Brian has also consulted for the Alberta Association for Safety Partnerships, providing safety management instruction in and around central and southern Alberta for more than two years. He acquired his External Auditors accreditation during that time.



Michelle Russell, Head of Business Development
420 Advisory Management



Michelle Russell's career spans over 14 years in sales, where she was responsible for a wide range of high level tasks including management, lead generation, team leadership and fostering strategic partnerships, working for prestigious names such as ADP and Ceridian. She spent the last year working at Rogers Communications as head of National Field sales and Channel Programs & Partnerships. In this role, Russell implemented sales strategies & support by developing a strengthened organizational structure, management support and training initiatives for executing efficient processes. Russell brings her exuding passion and dynamism to her position with 420 Advisory Management, with skills rooted in impactful decision making, agility and engagement.

Friday, September 28th

Impacts of Cannabis on Occupational Health & Safety



This presentation focuses on the impacts of Cannabis in the Workplace, and the challenges it poses to employers across the country as we move toward legalization. The presentation will walk through topics such as defining and understanding impairment, testing, use in the workplace, substance abuse policies, evaluating safety sensitive positions, and duty to accommodate. Case studies and examples of cases that went to litigation are used and the outcomes are shared.