



ALBERTA ASSOCIATION FOR SAFETY PARTNERSHIPS

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June 25, 2021

ATTENTION ALL MEMBERS

Please find enclosed information about the 2021 AGM/Conference. This year to date has been a year packed with many challenges, new training, significant growth and now the start to get beyond COVID. Based on the success of our first virtual conference in 2020, we are planning a similar event this year, focusing on 'Leadership in Turbulent Times', with two excellent keynote speakers and workshop leaders. Additionally we are including informational presentations from Alberta Labour/ Program Delivery on Thursday, and Partnerships Update on Friday.

There is no doubt, the bar for Occupational Health and Safety Management Systems has been raised. This year's conference will provide additional tools to our members to enable you to achieve success while moving forward. To do this, we must ensure management and supervisory levels are competent, excellent leaders who can improve communication with employees and increase participation of all employees.

COVID has affected the mental health of many. The AASP continues to promote mental health in the workplace. We are promoting greater support and understanding for mental health issues through our three new modules on learning. As those of you that attended 2018 conference you heard one of AASP instructors, Ken Black, speak in regard to his own very painful experience of losing his wife to mental illness. We do not want the loss of such a beautiful life to be forgotten, we want to raise awareness and understanding.

To accomplish this, "*Module 16, Managers Guide to Wellness - Mental Illness Mental Health*", authored by Ken Black, is available with live webinar, as well as two additional "*Modules 17 - Practical Steps to Achieve Mental Health in the Workplace*", and "*Practical Steps to Supporting Mental Health in the Workplace*", developed by a team of experts and available through eLearning. Anyone wishing to make donations to mental health may contact the Lois Hole Hospital Foundation for Women Research Centre, Edmonton, that will help women better understand depression and menopause.

The AASP has been very busy and is looking forward to continue providing updated education and support to our membership. Please look at the enclosed information in this mail out and get registered today. As well, you may register by going to our web site www.aasp.ca. Registrations will close on September 20th, 2021.

Looking forward to see you at the virtual AGM/Conference September 23rd and 24th, 2021.

Respectfully,
ALBERTA ASSOCIATION FOR SAFETY PARTNERSHIPS

A handwritten signature in black ink that reads "Carol L. Ross".

Carol L. Ross, Founder/ Senior Executive Advisor



AGM/CONFERENCE 2021

Leadership in Turbulent Times

Resilience, Communication and Reinvention

2021 has been a year like no other that our generation has experienced. With the Pandemic raging on, everyone has experienced the ups and downs of what has been happening in our society and our economy as we try to get back to what we perceive as some semblance of normal. AASP has been finalizing and implementing changes in our training materials, covering both Provincial Legislation and Partnerships Standards. The upcoming legislative changes to take effect in September 2021 will mean more changes for Alberta employers.

There is a saying that the only thing that is constant in life is "Change" If we can live with that, we will be alright!

But to do this we need solid leadership. It is times such as these that teaches us Resilience, improved Communication and how to Reinvent ourselves and our businesses. This year's conference has been designed to provide new insights about communication for safety.

Not only will we be focusing on understanding but also being understood, increasing our resilience and improving our leadership through reinventing ourselves and our businesses in our quest for continued improvement in occupational health and safety.

With the continued presence of Covid-19, this will be the second AGM and Conference held as a **Zoom Virtual Meeting**. Although restrictions are easing we want to ensure our members are protected and stay informed at the same time.

Event Date & Timing		Seminar Cost * fee includes both days	
Thursday, September 23 rd	1:00 p.m. - 4:30 p.m.	AASP Members	\$ 100 /pp
		Non Members	\$ 175 /pp
Friday, September 24 th	8:00 a.m. - 12.15 p.m.	'Virtual Table' <i>SPECIAL</i>	\$ 500 / <i>for a group of 8 attending</i>

PLEASE VISIT OUR WEB SITE TO REGISTER EARLY

www.aasp.ca or email brenda@aasp.ca



2021 AGM/CONFERENCE

Leadership in Turbulent Times

Resilience, Communication and Reinvention

Thursday — September 23rd

1:00 p.m.-1:10 p.m.	Welcome and Opening Remarks
1:10 p.m. - 1:25 p.m.	Greetings from the Minister's Office - <i>Myles Morris</i>
1:25 P.M. - 1:40 p.m.	AuditSoft Employer Scorecard - <i>TJ Snyman</i>
1:45 p.m. - 2:30 p.m.	PART 1: Stressed to Kill <ul style="list-style-type: none">• <i>Sylvia Marusyk B.A., OT(reg) MB, Founder/Owner - MindBody Works</i>
2:30 p.m. - 2:45 p.m.	Refreshment Break
2:45 p.m. - 3:30 p.m.	PART 2: Stressed to Kill <ul style="list-style-type: none">• <i>Sylvia Marusyk, B.A., OT(reg) MB, Founder/Owner - MindBody Works</i>
3:30 p.m. - 4:30 p.m.	"Cure for the Cause" Update <ul style="list-style-type: none">• <i>Adele Tait, Investigation Specialist / Acting Manager - Alberta Labour</i>

Friday — September 24th

8:00 a.m. - 8:15 a.m.	AGM
8:15 a.m. - 9:30 a.m.	PART 1: Understanding and Being Understood - Communication <ul style="list-style-type: none">• <i>Allan James Moore, MA, CRSP, Journey Leadership</i>
9:30 a.m. - 9:45 a.m.	Refreshment Break
9:45 a.m. - 10:45 a.m.	PART 2: Understanding and Being Understood - Communication <ul style="list-style-type: none">• <i>Allan James Moore, MA, CRSP, Journey Leadership</i>
10:45 a.m. - 12:00 p.m.	Alberta Labour, Partnerships Update <ul style="list-style-type: none">• <i>Ian Hooper, Director Partnerships</i>
12:00 p.m. - 12:15 p.m.	Closing Remarks

Don't miss this great opportunity to hear experts speak on Leadership and Resilience while learning, networking and staying informed.

Celebrating 25 years as Certifying Partner



REGISTRATION FORM — 2021 AGM/CONFERENCE

via Zoom Virtual Conference

Thursday, September 23rd .. 1:00 p.m - 4:30 p.m.
Friday, September 24th 8:00 a.m - 12:15 p.m.

AASP Members: \$100 + GST
Non Members: \$175 + GST
'Virtual Table' *SPECIAL* \$500 + GST **for a group of 8 attending*

We encourage and invite attendance from all managers, including OHS, HR, Operations, and Health and Safety Committee Members for these very important seminars.

COMPANY

COMPANY ADDRESS

We require names and e-mail addresses of each attendee to streamline the registration process

Name	e-mail	
Name	e-mail	
Name	e-mail	
Name	e-mail	
Name	e-mail	
Name	e-mail	
COMPANY CONTACT	Phone	e-mail

PAYMENT

VISA #

Expiry Date:

M/C #

Expiry Date:

Please Invoice

(Payment must be received prior to the event to reserve a spot)

please e-mail form to brenda@aasp.ca

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Leadership in Turbulent Times

Resilience, Communication and Reinvention

Speaker Biographies

Thursday, September 23rd



Myles Morris

**Assistant Deputy Minister for Safe, Fair and Healthy Workplaces
Division in Alberta Labour and Immigration**

Responsible for Occupational Health and Safety and Employment Standards, Myles leads the Division in providing frontline program delivery to ensure Alberta's workplaces are safe, fair and healthy, and provides strategic direction and support to the branches.

Previously, Myles was the Assistant Deputy Minister for Labour and Employment Practices in the Government of Alberta's Public Service Commission. Myles has spent over 20 years with the APS after starting as an intern with the Department of Labour.



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Speaker Biographies

Thursday, September 23rd



REVIEW

“Her personal charm and humility, combined with her genuine desire to take her audiences to unimaginable heights of enthusiasm for life, put her in the top 1% of public speakers.”

Dr. James Reese (Internationally known, best-selling author and award-winning speaker with 25 years as an FBI Criminal Profiler)

Sylvia Marusyk, BA, OT(reg), MB,
Founder/Owner - MindBody Works

Sylvia Marusyk is everything you never knew you wanted in a public speaker. The owner and innovative mind behind MindBody Works, a Canadian company focusing on creating and maintaining health and wellness in the workplace, Sylvia is fun, sassy and passionate about safety & health.

As an Occupational Therapist with almost 30 years of experience and expertise in the field of health and safety, she emphasizes that prevention is the key to creating happy, healthy individuals, employees and businesses. The former host of the *'Happy Hour with Sylvia!'* Radio show, international keynote speaker, “activation” mentor and industry expert, has proven that the way we look at corporate health, safety and wellness is due for a change of perspective, and Sylvia is leading the charge.

Her entertaining presentations focus on a proactive approach to building healthy lives and workplaces. Through the use of humour and her incredibly dynamic presentation style, Sylvia leaves audiences laughing, learning and going home with the tools and confidence to change their lives for the better. Get to know Sylvia here.

Workshop — Stressed to Kill

With mental illness on the rise, everywhere you turn people are ready to blow their top! In “Stressed to Kill” Sylvia takes a deep look at the effects of stress, shares her powerful tools to reduce it (the legal and moral ones only) as well as personal strategies for becoming the “boss” of your stress.

Stress is the next health epidemic, and it tends to be contagious, infecting entire teams. Stress leave costs businesses over 50 billion dollars a year. Not mention the cost in the loss of human potential.

Discover better health and a dramatically improved quality of life. And if that’s not enticing enough, how about learning the secret to slowing the aging process? Sylvia shares that with her audiences too!

REVIEWS FROM ATTENDEES AT THE MANITOBA NURSES UNION CONFERENCE

- " Proven, Practical, Proactive"
- " Vibrant...Hopeful....Upbeat...Excellent...Informative...Well Spoken...Engaging...Uplifting... Dynamic...Insightful"
- " Anything she has to offer would be great! We need a half day next!"
- " An energetic and valuable resource...could have gone into so much more...a never ending topic. I could have listened to Sylvia all day."

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Leadership in Turbulent Times

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Speaker Biographies

Thursday, September 23rd



Adele Tait
Investigation Specialist
Alberta Labour, Program Delivery

Adele Tait has a 4yr B.Sc. in Biology and a 3yr BA in Sociology. She has worked for the Government of Alberta for 20 years. For 15 of those years, Adele spent her time in the field as a Lead Investigator working primarily in northern Alberta, investigating fatal and life altering work related incidents. Many of those cases resulted in charges which gave Adele an opportunity to work with Alberta Justice to canvass opportunities for creative sentencing options related to these cases. In attempt to truly improve the health and safety at work sites, Adele focused on safety information gaps that related directly back to the cause of the incident.

Some very successful creative sentences emerged that have longevity and continue to improve the health and safety of work sites in Alberta and beyond. The best practices for working on ice surfaces was a collaborative effort of research, engineering technical groups, made possible through creative sentencing.

In 2014, Adele's role evolved into the Investigation Specialist for the OHS provincial investigation team. The focus was to liaise with Alberta Justice, injured workers, next of kin and the OHS organization to design and propose meaningful sentences. In 2016, Adele presented "the Cure for the Cause" at the Alberta Restorative Justice Conference. It is recognized that a truly meaningful sentence not only improves health and safety at worksites but also has a restorative aspect for the corporations convicted.

The success of the role has been supported by the Alberta Ministry of Labour by dedicating resources to ensure these sentences have the appropriate oversight and transparency.



Adele's passion for safe and healthy workplaces never waivers. Her presentations are always a wake up call for all of us who live in a bubble and think it can't happen to us. Bad things can happen quickly if we are not diligent.



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Speaker Biographies

Friday, September 24th



Allan James Moore, MA, CRSP, *Journey Leadership*

Entertaining, Inspirational, intellectual
KEYNOTE SPEAKER

Having traveled to over 50 countries and worked on 4 continents, Allan is skilled at using cultural fluency to connect with diverse audiences. He capitalizes on his professional background in stand-up comedy to captivate his audience through humorous story-telling techniques.

Allan's Master's degree in Leadership, and over 14 years of experience in the Environment, Health, & Safety fields have helped enrich the content of his well-crafted presentations. Moreover, he gained experience with large group facilitation through the various presentations, speeches, and workshops that he delivered in Mandarin and English, while working in Taiwan, China, and Canada. This has helped him design group exercises that get his audience engaged and excited to participate and network. Allan provided a great presentation that kept everyone in the room engaged in the learning process. His colorful story of a real-life adventure was used to demonstrate differences in leadership styles and the ultimate outcomes. I would highly recommend Allan as a speaker to inject a positive energy into any group.

Last but not least, Allan is committed to staying active and up-to-date on his areas of expertise. He has been a CRSP since 2010 and he has been serving on the board for 3 years now. Throughout his career, he has held various leadership roles in esteemed organizations such as Stanley Tools and Wood Environment & Infrastructure Solutions.

COMMUNICATION FOR SAFETY

According to data collected during previous Safety Leadership workshops conducted by Allan, having good communication skills was the main attribute that participants felt all safety leaders should possess and continually improve upon.

Based on the assumption that people already have the wisdom and creativity to confront the most difficult of challenges, this presentation is designed as an interactive workshop aimed at harnessing the collective intelligence of the audience. Together with Allan, the audience will examine how communication affects safety in the workplace and explore ways to improve it.

This presentation applies to everyone. By applying contemporary communication skills to safety in the workplace, more cohesive and functional relationships and teams can be developed, which will advance the overall safety culture.



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Friday, September 24th



Ian Hooper
Director of Partnerships
Alberta Labour, Partnerships Update

Ian Hooper is the Director of Partnerships in Injury Reduction (Partnerships) of Alberta Labour. Ian has been with Partnerships for 19 years.

Before undertaking the role as the Director in 2013, he was a Partnerships Consultant and worked with Certifying Partners in the areas of quality assurance and the development of program standards.

Prior to joining Partnerships, Ian worked with the Workers' Compensation Board, Alberta for over 17 years with the Employer Services Division, in various supervisory and professional roles. Ian holds a Bachelor of Commerce Degree and an Occupational Health and Safety Certificate, both from the University of Alberta.