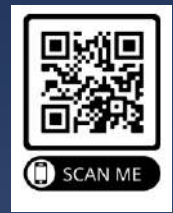




HARASSMENT AND VIOLENCE ARE NOT TOLERATED IN THE WORK ENVIRONMENT.

FOR MORE INFO



[Harassment
and Violence](#)

Workplace harassment

is behaviour intended to intimidate, offend, degrade or humiliate a particular person or group. It is a serious issue and creates an unhealthy work environment resulting in psychological harm to workers.

Harassing behaviour can include:

- unwelcome conduct, comments, gestures or contact that cause offence or humiliation
- exclusion or isolation of individuals
- intimidation
- cyberbullying
- physical or psychological bullying that creates fear or mistrust or that ridicules or devalues the individual



[OHS
Safety Code](#)

Workplace violence

whether at a work site or work-related, means the threatened, attempted or actual conduct of a person that causes or is likely to cause physical or psychological injury or harm, and includes domestic or sexual violence.

Workplace violence can include:

- physical attack or aggression
- threatening behaviour
- verbal or written threats
- * • domestic violence
- sexual violence

*Domestic violence becomes a workplace hazard, not a limited personal issue, when it occurs at, or spills over into the workplace. It may put the targeted worker at risk and may pose a threat to co-workers.



[Domestic
Violence](#)

HARASSMENT AND VIOLENCE CAN
TAKE PLACE AT ANY WORK SITE.
ADDRESSING ISSUES EARLY ON
CAN PREVENT ACTS OF
BULLYING AND HARASSMENT
FROM PROGRESSING TO ACTS OF
PHYSICAL VIOLENCE.

